

Vision plans

Broker information for 101+ groups



As the largest vision network in California,[†] Blue Shield's vision plans provide the access, benefits, and plan choices your clients are looking for. Groups with 101+ eligible employees can purchase vision coverage with or without Blue Shield medical coverage. Talk to your trusted Blue Shield sales executive today about your plan options.

Our advantages are plain to see

Benefit Solutions

The more you add, the more you save. Your clients can save up to 3% on their medical rate by bundling dental plans, vision plans, and life insurance plans together with their medical benefits.[†]

Available to fully-insured and ASO self-funded medical groups of 101-1,000, the savings are based on how many products are added.^{**}

- Choose dental and save 2%.
- Add a minimum of \$25,000 life insurance and save an additional 0.5%.
- Add vision, save another 0.5%.

A simplified plan portfolio

A wide variety of vision plans* and expanded coverage options offer simplified plan choices. Three easy decisions: the frequency of benefits, the frame or contact lens allowance amount, and a plan with or without copayments.

Custom options

Groups with 101 or more eligible employees may work with their Blue Shield representative to customize a vision plan to fit the needs of their employees.

Voluntary vision plans

For even greater flexibility, employers have an even more affordable way to offer vision coverage with no minimum employer contribution.

Contact lens plans

Blue Shield offers vision plans with both frame and contact lens allowances within the same benefit period on select plans. In addition to their frame allowance, contact lens plans cover \$130 or \$150 in materials and a standard fitting and evaluation with in-network providers.

Industry-leading lens benefits

Both standard and premium progressive lenses are included on all plans along with anti-reflective coating and photochromic lenses. All plans cover polycarbonate lenses for dependent children to provide extra protection against breakage.

Large vision provider network

With more than 14,000 access points in California, Blue Shield has one of the largest networks in the state.[†] Our national network gives members a wide choice of providers including private-practice optometrists, LensCrafters,[#] Target Optical,[#] Walmart, Sam's Club, and Costco. Multiple options make it easier for members to see an eye doctor of their choice and purchase frames, lenses, and contacts more conveniently.

Online eyewear

Members have access to a variety of online options including: lenscrafters.com, targetoptical.com, ray-ban.com/insurance, glasses.com, oakley.com, and contactsdirect.com.

Coverage for sunglasses

Members who have had PRK, LASIK, or custom LASIK vision correction surgery can use their frame allowance toward any pair of sunglasses. All they need to do is see a network provider and show proof of surgery, or substantiate the surgery through an eye exam.

Easy access

Blue Shield vision plan information is available through our member website at blueshieldca.com/login.

Four-year rate guarantee

All new and renewing groups receive a four-year rate guarantee on their vision coverage, giving them added financial predictability for budgeting and planning.

Wellness offers and discounts

Blue Shield offers a wide range of programs that can help members save money and get healthier. In addition to our Discount Vision Program, which offers a 20% savings on many vision materials and services, members can get discounts on:

- Laser vision correction surgery (discounts through the U.S. Laser Network, which gives members expanded access to approximately 600 provider locations nationwide including preferred providers like LasikPlus, TLC Laser Eye Centers, and The LASIK Vision Institute)
- Hearing aids (discounts through EPIC, one of the nation's largest networks of hearing-care professionals) at epichearing.com
- Fitness discount program through Fitness Your Way[®] (flexible access[∞] to gyms nationwide with no long-term contracts[§] starting at just \$19/month with a one-time \$19 enrollment fee)**

* Vision and Life are underwritten by Blue Shield of California Life & Health Insurance Company.

† Vision network report as of March 2023

‡ Available through a contracted vision plan administrator.

Available in select states.

∞ Members must be at least 18 years to be eligible for Fitness Your Way programs.

§ Fitness Your Way enrollment fee is \$19 plus applicable sales tax.

** Fitness locations are not owned or operated by Tivity Health, Inc. or its affiliates. Fitness Your Way membership entitles member to use the fitness location facilities and amenities available to the holder of a basic membership at the fitness locations. Facilities and amenities vary by location.

†† Benefit Solutions discount does not apply to self-funded dental, vision, and supplemental life plans. Voluntary plans are eligible as long as voluntary is already in place, and they have 50% participation.