Changes to your Small Business PPO Off Exchange plans

As of January 1, 2025

This notice describes the changes to your Blue Shield health coverage upon your group's renewal. This is only a summary. Updates will be made to the *Evidence of Coverage and Health Service Agreement (EOC)*. Please visit **blueshieldca.com/policies** on or after November 1, 2024 for updated terms and conditions of coverage. If you have any questions about the changes listed below, please contact your Blue Shield representative or call Group Employer Services at **(800) 325-5166**.

All Blue Shield plans are subject to limitations and exclusions. This document is only a summary for informational purposes. It is not a contract. Please refer to the *Evidence of Coverage*, the *Summary of Benefits*, and the group contract for the exact terms and conditions of coverage. Benefits are subject to modification by Blue Shield for subsequently enacted state or federal legislation.

The following changes are being made to your health plan:

Product Name

Due to plan requirements from the U.S. Department of Health and Human Services (HHS), the following Product Names have been updated to reflect the correct values:

2024	2025
Gold Full PPO 1000/35 OffEx	Gold Full PPO 1000/30 OffEx
Gold Tandem PPO 1000/35 OffEx	Gold Tandem PPO 1000/30 OffEx
Silver Full PPO 2000/60 OffEx	Silver Full PPO 1700/60 OffEx
Silver Tandem PPO 2000/60 OffEx	Silver Tandem PPO 1700/60 OffEx
Silver Full PPO 2350/65 OffEx	Silver Full PPO 2100/65 OffEx
Silver Tandem PPO 2350/65 OffEx	Silver Tandem PPO 2100/65 OffEx
Silver Full PPO 2550/70 OffEx	Silver Full PPO 2350/70 OffEx
Silver Tandem PPO 2550/70 OffEx	Silver Tandem PPO 2350/70 OffEx
Bronze Full PPO 5500/65 OffEx	Bronze Full PPO 4500/65 OffEx
Bronze Tandem PPO 5500/65 OffEx	Bronze Tandem PPO 4500/65 OffEx

Calendar Year Deductible

Consistent with new Federal regulations, the Calendar Year Deductible for participating providers will change for the following plans:

	2024	2025
Silver Full PPO 1700/60 OffEx	When Using a Participating	When Using a
Silver Tandem PPO 1700/60 OffEx	Provider ³	Participating Provider
	\$2,000 Individual / \$4,000	\$1,700 Individual/
	Family	\$3,400 Family
	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider⁴
	\$4,000 Individual / \$8,000	\$3,400 Individual/
	Family	\$6,800 Family
Silver Full PPO 2100/65 OffEx	When Using a Participating	When Using a
Silver Tandem PPO 2100/65 OffEx	Provider ³	Participating Provider
	\$2,350 Individual/\$4,700	\$2,100 Individual/
	Family	\$4,200 Family

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	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider
	\$4,700 Individual/\$9,400	\$4,200 Individual/
	Family	\$8,400 Family
Silver Full PPO 2350/70 OffEx	When Using a Participating	When Using a
Silver Tandem PPO 2350/70 OffEx	Provider ⁸	Participating Provider
	\$2,550 Individual/\$5,100	\$2,350 Individual/
	Family	\$4,700 Family
	When Using a Non-	When Using a Non-
	Participating Provider	Participating Provider
	\$5,100 Individual/\$10,200	\$4,700 Individual/
	Family	\$9,400 Family
Bronze Full PPO 4500/65 OffEx	When Using a Participating	When Using a
Bronze Tandem PPO 4500/65 OffEx	Provider	Participating Provider
	\$5,500 Individual/\$11,000	\$4,500 Individual/
	Family	\$9,000 Family
	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider
	\$11,000 Individual/ \$22,600	\$9,000 Individual/
	, , , , , , , , , , , , , , , , , , ,	\$18,000 Family

Pharmacy Deductible

Consistent with new Federal regulations, the Pharmacy Deductible for participating providers will change for the following plans:

When Using a Participating Provider ^a	When Using a Participating
Provider	1
, , , , , , , , , , , , , , , , , , , ,	<i>Provider</i> ³
\$100 Individual/	\$150 Individual/
\$200 Family	\$300 Family
When Using a Participating	When Using a Participating
Provider	<i>Provider</i> ^s
\$350 Individual/	\$300Individual/
\$700 Family	\$600 Family
When Using a Participating	When Using a Participating
Provider ³	Provider ^s
\$300 Individual/	\$250Individual/
\$600 Family	\$500 Family
	When Using a Participating Providers \$350 Individual/ \$700 Family When Using a Participating Providers \$300 Individual/

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Calendar Year Out-of-Pocket Maximum

Consistent with new Federal regulations, the Calendar-year out-of-pocket maximums for participating providers will change for the following plans:

	2024	2025
Gold Full PPO 0/35 OffEx	When Using a Participating	When Using a
Gold Tandem PPO 0/35 OffEx	Provider ^a	Participating Provider ^a
	\$8,500 Individual/	\$7,900 Individual/
Gold Full PPO 500/30 OffEx Gold Tandem PPO 500/30 OffEx	\$17,000 Family	\$15,800 Family
Cold Fallaciii F C 500/50 Cilex		-
	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider
	\$17,000 Individual/	\$15,800 Individual/
	\$34,000 Family	\$31,600 Family
	When Using a Participating	When Using a
Gold Full PPO 750/30 OffEx	Provider ^a	Participating Provider
Gold Tandem PPO 750/30 OffEx	\$8,150 Individual/	\$7,900 Individual/
Gold Full PPO 1000/30 OffEx	\$16,300 Family	\$15,800 Family
Gold Tandem PPO 1000/30 OffEx		
	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider
	\$16,300 Individual/	\$15,800 Individual/
	\$32,600 Family	\$31,600 Family
Silver Full PPO 1700/60 OffEx	When Using a Participating	When Using a
Silver Tandem PPO 1700/60 OffEx	Provider ³	Participating Provider
	\$8,750 Individual/\$17,500	\$8,500 Individual/
	Family	\$17,000 Family
		, , , , , , , , , , , , , , , , , , , ,
	When Using a Non-	When Using a Non-
	Participating Provider⁴	Participating Provider
	\$17,500 Individual/\$35,000	\$17,000 Individual/
	Family	\$34,000 Family
Bronze Full PPO 4500/65 OffEx	When Using a Participating	When Using a
Bronze Tandem PPO 4500/65 OffEx	Provider	Participating Provider ^a
Day 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	\$9,100 Individual / \$18,200	\$8,850 Individual/
Bronze Full PPO 6250/65 OffEx Bronze Tandem PPO 6250/65 OffEx	Family	\$17,700 Family
Biolize randem PPO 0230/03 Offex		
Bronze Full PPO 6500/70 OffEx	When Using a Non-	When Using a Non-
Bronze Tandem PPO 6500/70 OffEx	Participating Provider⁴	Participating Provider⁴
D	\$18,200 Individual/\$36,400	\$17,700 Individual/
Bronze Full PPO 6850/55 OffEx Bronze Tandem PPO 6850/55 OffEx	Family	\$35,400 Family
BIOLIZE TURIDER PPO 6650/55 OFFEX		, ,
Bronze Full PPO 7500/65 OffEx		
Bronze Tandem PPO 7500/65 OffEx		
Virtual Blue™ Bronze Tandem PPO		
7500/75 OffEx		

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Physicians Services: Primary Care office visit | Physician Home visits | Other practitioner office visit

In an effort to enhance your plan benefits, the cost share will change for the following plans:

	2024	2025
Bronze Full PPO 4500/65 OffEx	When using a participating	When using a
Bronze Tandem PPO 4500/65 OffEx	provider	participating provider
Bronze Full PPO 6250/65 OffEx	\$65/visit (First 3 visits per	\$65/visit (First 5 visits per
Bronze Tandem PPO 6250/65 OffEx	member per calendar year)	member per calendar year)
Bronze randem i i o ozoo, oo onex	,	,
Bronze Full PPO 6850/55 OffEx	When using a participating	When using a
Bronze Tandem PPO 6850/55 OffEx	provider ³	participating provider
	\$55/visit (First 3 visits per	\$55/visit (First 5 visits per
	member per calendar year)	member per calendar year)
	Thember per calendar year,	member per carenaar year,
Bronze Full PPO 7500/65 OffEx	When using a participating	When using a
Bronze Tandem PPO 7500/65 OffEx	provider ³	participating providers
	\$65/visit (First 3 visits per	\$65/visit (First 10 visits per
	member per calendar year)	member per calendar year)
	linember per calendar year)	member per calendar year)
Gold Full PPO 1000/30 OffEx	When using a participating	When using a
Gold Tandem PPO 1000/30 OffEx	provider ⁸	participating provider
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	<i>\$35/visit</i>	\$30/visit

Physicians Services: Specialist Care office visit

In an effort to enhance your plan benefits, the cost share will change for the following plans:

	2024	2025
Platinum Full PPO 0/10 OffEx Platinum Tandem PPO 0/10 OffEx	When using a participating provider ⁸	When using a participating provider
Platinum Full PPO 250/15 OffEx Platinum Tandem PPO 250/15 OffEx	\$30/visit	\$35/visit
Platinum Full PPO 250/10 OffEx Platinum Tandem PPO 250/10 OffEx	When using a participating providers \$10/visit	When using a participating provider \$35/visit
Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx	When using a participating provider ^a \$50/visit	When using a participating provider \$60/visit
Gold Full PPO 500/30 OffEx Gold Tandem PPO 500/30 OffEx	When using a participating provider	When using a participating providers
Gold Full PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx	\$55/visit	\$60/visit
Silver Full PPO 1700/60 OffEx Silver Tandem PPO 1700/60 OffEx	When using a participating provider ^a	When using a participating providers
Silver Full PPO 2350/70 OffEx Silver Tandem PPO 2350/70 OffEx	\$80/visit	\$85/visit
Silver Full PPO 2100/65 OffEx Silver Tandem PPO 2100/65 OffEx	When using a participating provider ^a	When using a participating provider

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Bronze Full PPO 4500/65 OffEx Bronze Tandem PPO 4500/65 OffEx	\$80/visit; or \$0 per visit under the Value Based Program When using a participating provider* \$80/visit (First 3 visits per member per calendar year)	\$85/visit; or \$0 per visit under the Value Based Program When using a participating provider \$90/visit (First 5 visits per member per calendar year)
Bronze Full PPO 6250/65 OffEx Bronze Tandem PPO 6250/65 OffEx Bronze Full PPO 6850/55 OffEx Bronze Tandem PPO 6850/55 OffEx	When using a participating provider ^a \$75/visit (First 3 visits per member per calendar year)	When using a participating provider \$80/visit (First 5 visits per member per calendar year)
Bronze Full PPO 6500/70 OffEx Bronze Tandem PPO 6500/70 OffEx	When using a participating provider ⁸ \$80/visit (First 10 visits per member per calendar year)	When using a participating provider \$85/visit (First 10 visits per member per calendar year)
Virtual Blue ^{s™} Gold Tandem PPO 1500/45 OffEx	When using a participating provider ⁸ \$65/visit	When using a participating provider \$60/visit
Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	When using a participating providers \$55/visit	When using a participating provider \$50/visit

Emergency Service: Urgent Care services
The cost share will change for the following plans:

	2024	2025
Bronze Full PPO 4500/65 OffEx Bronze Tandem PPO 4500/65 OffEx Bronze Full PPO 6250/65 OffEx Bronze Tandem PPO 6250/65 OffEx	When using a participating provider \$65/visit (First 3 visits per member per calendar year)	When using a participating provider \$65/visit (First 5 visits per member per calendar year)
Bronze Full PPO 6850/55 OffEx Bronze Tandem PPO 6850/55 OffEx	When using a participating provider ³ \$55/visit (First 3 visits per member per calendar year)	When using a participating provider \$55/visit (First 5 visits per member per calendar year)
Bronze Full PPO 7500/65 OffEx Bronze Tandem PPO 7500/65 OffEx	When using a participating provider \$65/visit (First 3 visits per member per calendar year)	When using a participating provider \$65/visit (First 10 visits per member per calendar year)
Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	When using a participating provider \$35/visit	When using a participating provider \$30/visit

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Diagnostic Tests: Laboratory center

The cost share will change for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx Platinum Full PPO 0/10 OffEx Platinum Tandem PPO 0/10 OffEx	When using a participating provider \$15/visit	When using a participating provider \$20/visit
Platinum Full PPO 250/10 OffEx Platinum Tandem PPO 250/10 OffEx Platinum Full PPO 250/15 OffEx Platinum Tandem PPO 250/15 OffEx	When using a participating provider \$15/visit Deductible does not apply	When using a participating providers \$20/visit Deductible applies
Bronze Full PPO 4500/65 OffEx Bronze Tandem PPO 4500/65 OffEx	When using a participating provider \$55/visit	When using a participating provider 50%
Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	When using a participating provider \$35/visit	When using a participating provider \$30/visit

Diagnostic Tests: Laboratory and pathology services: Outpatient department of a Hospital

The cost share will increase for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx	When using a participating	When using a participating
Platinum Tandem PPO 0/0 OffEx	provider	provider³
Platinum Full PPO 0/10 OffEx	10%	15%
Platinum Tandem PPO 0/10 OffEx		
Platinum Full PPO 250/10 OffEx		
Platinum Tandem PPO 250/10 OffEx		
Platinum Full PPO 250/15 OffEx		
Platinum Tandem PPO 250/15 OffEx		

Diagnostic Tests: Basic imaging services: Outpatient radiology center

The cost share will increase for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx	When using a participating provider ⁸	When using a participating provider ^a
Platinum Full PPO 0/10 OffEx Platinum Tandem PPO 0/10 OffEx	\$25/visit	\$30/visit

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Platinum Full PPO 250/10 OffEx Platinum Tandem PPO 250/10 OffEx	When using a participating provider	When using a participating provider
Platinum Full PPO 250/15 OffEx Platinum Tandem PPO 250/15 OffEx	\$30/visit	\$35/visit Deductible applies

Diagnostic Tests: Other outpatient non-invasive diagnostic testing: Office setting

The cost share will increase for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx	When using a participating	When using a participating
,	<i>provider</i> ³ <i>\$25/visit</i>	<i>provider</i> ⁸ \$30/visit
Platinum Full PPO 0/10 OffEx	725/ 11510	, , , , , , , , , , , , , , , , , , , ,
Platinum Tandem PPO 0/10 OffEx		
Platinum Full PPO 250/10 OffEx	When using a participating	When using a participating
Platinum Tandem PPO 250/10 OffEx	provider³	providers
Platinum Full PPO 250/15 OffEx	\$30/visit	\$35/visit Deductible applies
Platinum Tandem PPO 250/15 OffEx		

Diagnostic Tests: Basic imaging services and other outpatient non-invasive diagnostic testing: Outpatient department of a Hospital.

The cost share will increase for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx Platinum Full PPO 0/10 OffEx Platinum Tandem PPO 0/10 OffEx	When using a participating provider ^a \$75/visit	When using a participating provider [®] \$100/visit
Platinum Full PPO 250/10 OffEx Platinum Tandem PPO 250/10 OffEx Platinum Full PPO 250/15 OffEx Platinum Tandem PPO 250/15 OffEx	When using a participating provider \$80/visit Deductible does not apply	When using a participating provider ^a \$100/visit Deductible applies
Gold Full PPO 500/30 OffEx Gold Tandem PPO 500/30 OffEx Gold Full PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	When using a participating provider \$100/visit Deductible does not apply	When using a participating provider ^a \$100/visit Deductible applies
Silver Full PPO 1700/60 OffEx Silver Tandem PPO 1700/60 OffEx Silver Full PPO 2100/65 OffEx Silver Tandem PPO 2100/65 OffEx	When using a participating provider \$130/visit Deductible does not apply	When using a participating provider \$130/visit Deductible applies

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\$135/visit Deductible does \$135/visit Deductible not apply applies
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Advanced imaging services: Outpatient radiology center

The cost share will change for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx	When using a participating provider ⁸	When using a participating provider ⁸
Platinum Full PPO 0/10 OffEx Platinum Tandem PPO 0/10 OffEx	10%	<i>15%</i>
Platinum Full PPO 250/10 OffEx Platinum Tandem PPO 250/10 OffEx		
Platinum Full PPO 250/15 OffEx Platinum Tandem PPO 250/15 OffEx		
Silver Full PPO 2100/65 OffEx Silver Tandem PPO 2100/65 OffEx	When using a participating provider 40%/visit Deductible does not apply	When using a participating provider 40%/visit Deductible applies

Advanced imaging services: Outpatient Department of a Hospital

The cost share will change for the following plans:

	2024	2025
Platinum Full PPO 0/0 OffEx Platinum Tandem PPO 0/0 OffEx	When using a participating	When using a participating
Platificiti raffaetii PPO 0/0 Offex	provider ^s	provider ^s
Platinum Full PPO 0/10 OffEx	\$100/visit + 10%	\$100/visit + 15%
Platinum Tandem PPO 0/10 OffEx		
Platinum Full PPO 250/10 OffEx		
Platinum Tandem PPO 250/10 OffEx		
Platinum Full PPO 250/15 OffEx		
Platinum Tandem PPO 250/15 OffEx		

Mental Health/Substance Use Disorder Services: Mental Health and Substance Use Disorder Office visit, including physician office visit

The cost share will increase for the following plans:

	2024	2025
Bronze Full PPO 4500/65 OffEx Bronze Tandem PPO 4500/65 OffEx	When using a participating provider	When using a participating provider
Bronze Full PPO 6250/65 OffEx Bronze Tandem PPO 6250/65 OffEx	\$65/visit (First 3 visits per member per calendar year)	\$65/visit (First 5 visits per member per calendar year)
Bronze Full PPO 6850/55 OffEx Bronze Tandem PPO 6850/55 OffEx	When using a participating provider ⁸	When using a participating provider

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	\$55/visit (First 3 visits per	\$55/visit (First 5 visits per
	member per calendar year)	member per calendar year)
	When using a participating	When using a
Bronze Full PPO 7500/65 OffEx	provider³	participating provider
Bronze Tandem PPO 7500/65 OffEx	\$65/visit (First 3 visits per	\$65/visit (First 10 visits per
	member per calendar year)	member per calendar year,
Prescription Drugs-Retail (30-day supply)	Retail Tier 1 Drugs	
The cost share will change for the following		2025
Gold Full PPO 0/35 OffEx	2024	2025
Bronze Full PPO 4500/65 OffEx	\$20/prescription	\$25/prescription
Gold Tandem PPO 0/35 OffEx	Level A: \$20/prescription	Level A: \$25/prescription
Bronze Tandem PPO 4500/65 OffEx	Level B: \$25/prescription	Level B: \$30/prescription
Gold Full PPO 750/30 OffEx	\$10/prescription	\$15/prescription
Gold Full PPO 1000/30 OffEx		
Gold Tandem PPO 750/30 OffEx	Level A: \$10/prescription	Level A: \$15/prescription
Gold Tulidelli PPO 750/50 OllEX		, , ,
	Level B: \$15/prescription	Level B: \$20/prescription
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply)	Level B: \$15/prescription	
Gold Tandem PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans:	Level B: \$20/prescription
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply) The cost share will change for the following	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024	Level B: \$20/prescription 2025
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply) The cost share will change for the following	Level B: \$15/prescription Retail Tier 2 Drugs ng plans:	Level B: \$20/prescription
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription	Level B: \$20/prescription 2025 \$50/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Retail (30-day supply)	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 750/30 OffEx Gold Full PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription	2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 750/30 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 1000/30 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 1000/30 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ag plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription Retail Tier 3 Drugs ag plans:	2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription \$50/prescription Level A: \$50/prescription Level B: \$70/prescription Level B: \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 750/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ng plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription	Level B: \$20/prescription 2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 750/30 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx Prescription Drugs-Retail (30-day supply) The cost share will change for the following	Level B: \$15/prescription Retail Tier 2 Drugs Ing plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription Level B: \$60/prescription 2024	2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription \$50/prescription Level A: \$50/prescription Level A: \$50/prescription Level B: \$70/prescription Level B: \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx Frescription Drugs-Retail (30-day supply) The cost share will change for the following	Level B: \$15/prescription Retail Tier 2 Drugs Ing plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription Level B: \$60/prescription 2024	2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription \$50/prescription Level A: \$50/prescription Level B: \$70/prescription Level B: \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs ag plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription Petail Tier 3 Drugs ag plans: 2024 \$60/prescription	2025 \$50/prescription Level A: \$50/prescription Level B: \$70/prescription \$50/prescription \$50/prescription Level A: \$50/prescription Level B: \$70/prescription Level B: \$70/prescription 2025 \$70/prescription
Prescription Drugs-Retail (30-day supply) The cost share will change for the following Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx Gold Full PPO 1000/30 OffEx Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 1000/30 OffEx	Level B: \$15/prescription Retail Tier 2 Drugs Ing plans: 2024 \$45/prescription Level A: \$45/prescription Level B: \$65/prescription \$40/prescription Level A: \$40/prescription Level B: \$60/prescription Level B: \$60/prescription Level A: \$60/prescription	2025 \$50/prescription Level A: \$50/prescription Level A: \$70/prescription \$50/prescription \$50/prescription Level A: \$50/prescription Level B: \$70/prescription Level B: \$70/prescription Level A: \$70/prescription

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Gold Tandom DDO 750 / ZO Offer	Level A: \$70/prescription	Level A: \$80/prescription
Gold Tandem PPO 750/30 OffEx Gold Tandem PPO 1000/30 OffEx	Level B: \$100/prescription	Level B: \$110/prescription
Prescription Drugs-Retail (90-day supply		
The cost share will change for the following	ng plans: 2024	2025
Gold Full PPO 0/35 OffEx	,,	,
Bronze Full PPO 4500/65 OffEx	\$60/prescription	\$75/prescription
Gold Tandem PPO 0/35 OffEx	Level A: \$60/prescription	Level A: \$75/prescription
Bronze Tandem PPO 4500/65 OffEx	Level B: \$75/prescription	Level B: \$90/prescription
Gold Full PPO 750/30 OffEx	\$30/prescription	\$45/prescription
Gold Full PPO 1000/30 OffEx	, , , , , , , , , , , , , , , , , , , ,	7 10, 10. 000.10
	Level A: \$30/prescription	Level A: \$15 Incocription
Gold Tandem PPO 750/30 OffEx		Level A: \$45/prescription
Gold Tandem PPO 1000/30 OffEx	Level B: \$45/prescription	Level B: \$60/prescription
Prescription Drugs-Retail (90-day supply The cost share will change for the following		1
The cost share will enange for the following	2024	2025
Gold Full PPO 0/35 OffEx	\$135/prescription	\$150/prescription
Gold Tandem PPO 0/35 OffEx	Level A: \$135/prescription	Level A: \$150/prescription
	Level B: \$195/prescription	Level B: \$210/prescription
C. L. F. II DDO 750 /70 Off	\$120/prescription	\$150/prescription
Gold Full PPO 750/30 OffEx	\$120/prescription	\$150/prescription
Gold Full PPO 1000/30 OffEx		
Gold Tandem PPO 750/30 OffEx	Level A: \$120/prescription	Level A: \$150/prescription
Gold Tandem PPO 1000/30 OffEx	Level B: \$180/prescription	Level B: \$210/prescription
Prescription Drugs-Retail (90-day supply) Retail Tier 3 Drugs	
The cost share will change for the following		
	2024	2025
Gold Full PPO 0/35 OffEx	\$180/prescription	\$210/prescription
Gold Tandem PPO 0/35 OffEx	Level A: \$180/prescription	Level A: \$210/prescription
	Level B: \$270/prescription	Level B: \$300/prescription
Gold Full PPO 750/30 OffEx	\$210/prescription	\$240/prescription
Gold Full PPO 1000/30 OffEx		
Gold Tandem PPO 750/30 OffEx	Level A: \$210/prescription	Level A: \$240/prescription
-	Level B: \$300/prescription	Level B: \$330/prescription
Gold Tandem PPO 1000/30 OffEx	Level B. \$300/prescription	, , ,
	,	,, ,
Gold Tandem PPO 1000/30 OffEx Prescription Drugs-Mail Order (90-day su The cost share will change for the following	pply) Mail Service Tier 1 Drugs	

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Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx	\$40/prescription	\$50/prescription
Bronze Full PPO 4500/65 OffEx Bronze Tandem PPO 4500/65 OffEx		
Gold Full PPO 750/30 OffEx Gold Tandem PPO 750/30 OffEx	\$20/prescription	\$30/prescription
Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx		

Prescription Drugs-Mail Order (90-day supply) Mail Service Tier 2 Drugs

The cost share will change for the following plans:

	2024	2025
Gold Full PPO 0/35 OffEx	\$90/prescription	\$100/prescription
Gold Tandem PPO 0/35 OffEx		
	<u> </u>	¢700 /
Gold Full PPO 750/30 OffEx	\$80/prescription	\$100/prescription
Gold Tandem PPO 750/30 OffEx		
Gold Full PPO 1000/30 OffEx		
Gold Tandem PPO 1000/30 OffEx		

Prescription Drugs-Mail Order (90-day supply) Mail Service Tier 3 Drugs

The cost share will change for the following plans:

	2024	2025
Gold Full PPO 0/35 OffEx Gold Tandem PPO 0/35 OffEx	\$120/prescription	\$140/prescription
Gold Full PPO 750/30 OffEx	\$140/prescription	\$160/prescription
Gold Tandem PPO 750/30 OffEx		
Gold Full PPO 1000/30 OffEx Gold Tandem PPO 1000/30 OffEx		

The following changes have been made to your benefits:

SOB change: Pediatric Vision Coverage

Under *Pediatric Benefits, Pediatric Vision* in the SOB, the footnote describing your coverage for frames has been edited. The reference to "warehouse" allowance and/or "warehouse pricing" has been removed. The vision plan administrator does not use this term. The retail cost is classified as "wholesale pricing". This edit does not change the benefit.

EOC & SOB change: Biosimilar Drugs

The *Prescription Drug Benefits* section was revised to show that brand drugs that have a biosimilar drug available may be treated similarly to those with a generic drug available. For these drugs, the applicable brand tier copay/coinsurance will be charged instead of the Tier I cost share, plus the difference in cost between the brand and biosimilar drug.

The definition of Biosimilar Drugs has been added to the *Definitions* section in your EOC and the Endnotes of the SOB

EOC change: Address change: Submitting a Pharmacy Service Claim

The address for submitting a *prescription drug* claim has been updated in your 2025 EOC. The new address is as follows:

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Blue Shield of California 1606 Ave. Ponce de Leon San Juan, PR 00909-4830

EOC change: Over the counter at-home COVID-19 test reimbursements

The maximum reimbursement amount allowed for over the counter at-home COVID-19 tests is \$12 per test. Please review your EOC for the full benefit description.

EOC change: Exclusions and Limitations: General Exclusions and Limitations Table

The General Exclusions and Limitations table in the EOC was revised to include information about a new state-funded hearing aid benefit. The Hearing Aid Coverage for Children Program (HACCP) is available for ages 0-20. To learn more and apply, visit www.dhcs.ca.gov/HACCP.

EOC change: Exclusions and Limitations: General Exclusions and Limitations Table

The General Exclusions and Limitations table in the EOC has been revised to clarify that orthoptics and vision training are not a covered benefit except when medically necessary.

EOC change: Definitions: Experimental or Investigational

The definition of Experimental or Investigational has been expanded in the Definitions section of your EOC.

Specific drugs approved by the Food and Drug Administration (FDA) that do not have sufficient clinical evidence or support for use shall be considered experimental or investigational in nature.

EOC change: Obtaining Specialty Drugs

The Obtaining Specialty Drugs from a Network Specialty Pharmacy section in the EOC has been revised to clarify what the member's responsibility is for the cost of specialty drugs obtained anywhere other than at a network specialty pharmacy.

Specialty drugs are only available from a network specialty pharmacy. If obtained from anywhere other than at a network specialty pharmacy, you may be responsible for the entire cost of the drug.

EOC change: Obtaining outpatient Prescription Drugs from the mail service pharmacy

The *Obtaining Outpatient Prescription Drugs* from the *Mail Service Pharmacy* section in the EOC has been revised to clarify that maintenance drugs that you receive from the mail service pharmacy are for chronic conditions taken on a regular basis to treat an ongoing condition.

EOC change: Physician and Other Professional Services

The Physician and Other Professional Services section in the EOC was revised to clarify that injectable drugs must be given by a health care provider for it to be a covered service.

EOC change: Obtaining outpatient prescription drugs at a participating pharmacy: Hormonal contraceptive drug refill

The Obtaining Outpatient Prescription Drugs at a Participating Pharmacy section in the EOC has been revised to clarify that a member may obtain up to a 12-month supply of hormonal contraceptive drugs per prescription or refill.

EOC change: Outpatient prescription Drug exclusions and limitations: Drugs for weight loss

The *General Exclusions and Limitations* table in the EOC has been revised to add the exclusion of weight loss drugs except for Medically Necessary treatment of Class III obesity.

EOC change: Prior authorization/exception request/step therapy process: Weight loss drugs

The *Prior Authorization/exception request/step therapy process* section in the EOC has been revised to clarify prior authorization requirements for weight loss drugs when Medically Necessary for the treatment of Class III Obesity.

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EOC change: Coverage for massage and health care provider definition

The Rehabilitative and Habilitative Services section of the EOC has been edited to clarify that massage services are covered as part of a physical therapy treatment. To be covered, the massage must be performed by a licensed or certified health care provider. Please review the EOC in the following sections to learn more:

- · Rehabilitative and habilitative services, physical therapy
- · General Exclusions and limitations

The definition of "healthcare provider" in the Definitions section of the EOC has been revised. "Massage therapist" has been removed from the examples listed of licensed or certified professionals who can provide health care services.

EOC change: Exclusions and Limitations: Orthoptics and vision training

The *General Exclusions and Limitations* table in the EOC has been revised to clarify that orthoptics and vision training are not a covered benefit except when medically necessary.

EOC change: Prescription drug benefits: Special programs

A description has been included in the Prescription Drug Benefits section of the EOC on how Blue Shield can offer special programs in which a member could participate to receive more cost-effective outpatient prescription drugs.

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NOTICES AVAILABLE ONLINE

Nondiscrimination and Language Assistance Services

Blue Shield complies with applicable state and federal civil rights laws. We also offer language assistance services at no additional cost.

View our nondiscrimination notice and language assistance notice: **blueshieldca.com/notices**. You can also call for language assistance services: **(866) 346-7198 (TTY: 711)**.

If you are unable to access the website above and would like to receive a copy of the nondiscrimination notice and language assistance notice, please call Customer Care at (888) 256-3650 (TTY: 711).

Servicios de asistencia en idiomas y avisos de no discriminación

Blue Shield cumple con las leyes de derechos civiles federales y estatales aplicables. También, ofrecemos servicios de asistencia en idiomas sin costo adicional.

Vea nuestro aviso de no discriminación y nuestro aviso de asistencia en idiomas en <u>b</u>lueshieldca.com/notices. Para obtener servicios de asistencia en idiomas, también puede llamar al (866) 346-7198 (TTY: 711).

Si no puede acceder al sitio web que aparece arriba y desea recibir una copia del aviso de no discriminación y del aviso de asistencia en idiomas, llame a Atención al Cliente al **(888) 256-3650 (TTY: 711)**.

非歧視通知和語言協助服務

Blue Shield 遵守適用的州及聯邦政府的民權法。同時,我們免費提供語言協助服務。

如需檢視我司的非歧視通知和語言幫助通知,請造訪 blueshieldca.com/notices。您還可致電尋求語言協助服務: (866) 346-7198 (TTY: 711)。

如果您無法造訪上述網站,且希望收到一份非歧視通知和語言幫助通知的副本,請致電客戶服務部,電話: (888) 256-3650 (TTY: 711)。